



EXCELLENCE AND INTEGRITY

A NICKLAUS FAMILY OWNED COMPANY

December 31, 2008

Mr. Andrew Lacey  
The Lacey Group, Inc.  
4268 N. Blackstock Road  
Spartanburg, SC 29301

Andrew,

I wanted to take a moment to thank you for helping make Golden Bear Realty what it is today. When we started working with you over three years ago we were only carrying 12 listings. I am happy to report that we are now carrying almost 100 listings and we had one of the most productive summers in our company's history.

One aspect that I am most excited about is that our agents have become effective communicators and have learned to sell real estate correctly. Your training, coaching and ideas have played an instrumental role in our success and the success of our agents and for that I cannot thank you enough. I appreciate the time and effort you take on an almost daily basis helping to motivate, stimulate and inspire us to always strive to be the best we can be. Your seminars are always one-of-a-kind and your conviction and honesty is amazing and captivating.

I truly consider you a friend and I am thankful to have you as part of the Golden Bear Realty team. I look forward to many more years working together as we take Golden Bear Realty to the next level.

Best regards,

Michael S. Nicklaus  
Owner/Broker